

The Cathedral of St John the Baptist

APPOINTMENT OF A **CATHEDRAL GARDENER**

INTRODUCTION

The Cathedral of St John the Baptist requires an experienced Gardener to maintain and develop an established amenity and vegetable garden, along with the cathedral grounds. Should be self-motivated, well organised, and have experience of working with and teaching volunteers.

THE CATHEDRAL

Completed in 1910 as the result of a very generous benefaction of Henry Fitzalan Howard, the 15th Duke of Norfolk, the Cathedral, dedicated to St John the Baptist, is the mother church of the Catholic Diocese of East Anglia, and the seat of the Bishop of East Anglia.

Previously hidden, the garden has become a haven close to the centre of Norwich. The garden features several heritage varieties of fruit trees, formal lawns, island beds – including the original rose memorial garden – and beautiful paved walkways.

JOB ROLE

The Cathedral Gardener undertakes a wide range of jobs within the Cathedral complex. Among them are:

- To maintain lawns, borders, ornamental shrubs and fruit trees
- Cut hedges
- Propagate perennials
- Produce vegetables, soft fruits, salad crops and herbs
- Liaise with catering staff with regard to fruit and vegetables to be grown for the garden café
- Maintain sheds, tools and powered machinery
- Ensure health and safety with regards to tools and volunteers
- Create compost in a sustainable environment
- Prepare the garden for weddings, large cathedral events, and for judging in Norwich and Anglia in bloom
- Work directly with the public, answer horticultural questions and give garden tours to interested groups
- Direct cathedral flower arrangers to appropriate foliage available in the garden
- Clean and maintain all hard landscaping, especially paving and car parks
- Work with and direct volunteers to assist with the maintenance of the garden
- To work with the Cathedral Coordinator on areas for development

PERSON SPECIFICATION

Skills and Personal Characteristics	Essential	Desirable
Hard-working, motivated and proactive	✓	
Positive and professional approach towards people of all ages	✓	
An articulate and pleasant manner, and a strong ability to communicate well and sensitively	✓	
Eagerness to learn and improve		✓
An understanding or willingness to understand the practices of the Catholic Church	✓	
A good understanding of health and safety requirements	✓	
Comfortable working in all weathers and seasons	✓	
Excellent attention to detail	✓	
Enthusiasm, warmth and sensitivity		✓
Understands their role in the context of safeguarding children, young people and vulnerable adults and able to form and maintain appropriate relationships and personal boundaries with children and young people	✓	

Qualifications and Training	Essential	Desirable
Good level of education, at least up to GCSE level standard (or equivalent)	✓	
Professional course in gardening, horticulture or similar		✓

Previous Experience	Essential	Desirable
Experience of garden maintenance	✓	
Experience of leading a team and working with volunteers	✓	
Knowledge of regional plant life		✓
Experience of garden / landscaping design		✓

FURTHER DETAILS

The Head Gardener will be required to work 0.5 FTE (20 hours per week), on days to be agreed. The salary is £12.00 per hour. Holiday entitlement is based on 28 days pro-rata including public holidays. The place of work will be the Cathedral of St John the Baptist, Norwich. A parking space will be provided. The Head Gardener's line manager will be the Cathedral Dean.

